

State Employee Benefits Advisory Council

The State Employee Benefits Advisory Council (SEBAC) was formed as a result of legislation introduced and passed by the General Assembly and signed by the Governor. The Advisory Council is able to provide a forum to obtain feedback from employees on all the statewide benefits programs (with the exception of Deferred Compensation Program which is administered by the State Treasurer's Office).

The Advisory Council can then provide the State Employee Benefits Committee (SEBC) with feedback and comments regarding all the statewide programs. The SEBC was created by the Delaware General Assembly to manage all current and future employee benefit programs for State of Delaware employees, including but not limited to, all forms of health insurance, life insurance and disability insurance.

To represent all facets of state government, SEBAC is composed of various State of Delaware employees including representatives from labor organizations, non-union employees, educational employees and other appointees. All members of this council, including the chair, are appointed by the Governor and serve staggered terms. SEBAC members serve without compensation, except they can be reimbursed for reasonable and necessary expenses incidental to their duties as members of the Council. The employees that participate on the SEBAC provide comments to the SEBC regarding decisions which assist in assuring the voices of state employees are heard before action is taken by the SEBC on issues related to benefit programs.

You may email the SEBAC your questions, issues or concerns at:
bensebac@state.de.us.

Current members of the SEBAC are:

Patricia Griffin, Chair
Administrative Office of the Courts

Frederika Jenner
Red Clay School District

Michael O. Nichols
Delaware State Police

Sandra Ogden
Department of Agriculture

Marsha Carson
Department of State